

## Reference Letter for Dr. Karin Oerlemans

To whom it may concern:

I strongly recommend **Dr. Karin Oerlemans**, and her work related to teaching and learning, virtual learning environments, blended and online learning, curriculum development, accreditations, and related topics. Karin is my former colleague in the Faculty of Arts and Design in the University of Canberra UC, in Australia, and I know her since 2015.

With a broad experience in teaching and learning that ranges from primary and secondary schools to higher education, Karin was instrumental for curriculum development in the UC Architecture and Design programs, especially in view of national and professional accreditations.

With a strong IT background, Karin personally mentored me to make my Virtual Learning Environments more user-friendly for our students.

In view of her expertise, I invited Karin to work with me in the research project for the curriculum development of the first female-only Industrial Design program for the Kingdom of Saudi Arabia, in the former University of Dammam. Karin's knowledge and experience was fundamental, especially to understand differences in education systems, and requirements of the national accreditation body in KSA, for curriculum development and planning, aligning program and course learning outcomes, and others.

Karin has also been highly involved in HERDSA, the Higher Education Research and Development Society of Australia, and together we traveled to KSA for our project, and published our research in multiple conferences and peer-reviewed reviewed journals.

I have worked with Karin in different projects, and she has always been a very systematic, responsible, organized and assertive colleague and mentor, while also being very collegial and fun to work with. Karin is a thoughtful critical thinker and very committed academic and researcher.

For further information, please contact me.

Best Regards,



**Dr. Carlos Alberto Montana-Hoyos**



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